



**MOR-GRAN-SOU**  
ELECTRIC COOPERATIVE

Your Touchstone Energy® Cooperative 

## **2025 ANNUAL REPORT & 2026 OFFICIAL NOTICE**

# OFFICIAL NOTICE

Thursday, June 11

Mandan Service Center, Mor-Gran-Sou Electric Cooperative, Inc.  
2719 34th St NW, Mandan, ND 58554

**REGISTRATION OPENS ..... 4 P.M. CT**

**BUSINESS MEETING..... 5 P.M. CT**

- Call to order ..... Steve Tomac, Chair
- Introduction of candidates..... Steve Tomac, Chair
- Voting and collection of ballots..... Steve Tomac, Chair
- Approve 2025 minutes ..... Steve Tomac, Chair
- Cooperative update..... Travis Kupper, Co-General Manager/CEO  
Jason Bentz, Co-General Manager/CEO
- Financial report..... Alex Craigmile, CFO
- Election report, if available..... Steve Tomac, Chair
- Question and answer ..... Steve Tomac, Chair

## OTHER HIGHLIGHTS

- Luck-of-the-Draw Scholarship winners
- Scholarship winner recognition
- Presentation by 2025 Electric Cooperative Youth Tour winner, Stray Ressler
- Prize drawings

## ADJOURNMENT

**PICNIC MEAL AND DISPLAYS..... 6 P.M. CT**

Compliments of Mor-Gran-Sou Electric.

Voting for the Annual Meeting will take place electronically, by mail or in person as permitted by Mor-Gran-Sou Electric's Bylaws and Policies. Members will be casting their ballot on three director positions. If a member casts a timely vote prior to the meeting by mail or online, the member will not receive a ballot at the Annual Meeting. You are still welcome to join us on the day of the Annual Meeting. Your ballot packet is included with this mailing.

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**PLEASE NOTE:** If you plan to attend the Annual Meeting and require special accommodations, please call the Mor-Gran-Sou Electric office at 701-597-3301, 701-663-0297 or 800-750-8212 one week prior to the meeting.

## MEETING RULES

The meeting will follow Robert's Rules of Order.

- Each nominee for the Board of Directors is allowed up to two minutes to address the membership.
- Per present Bylaws, there cannot be any nominations from the floor.
- Questions may be asked from the floor. To obtain the floor, a member shall move to the microphone and identify himself/herself by name and address.
- Questions may be submitted in written form. If all questions are not answered during the meeting, the responses may be answered in other Mor-Gran-Sou Electric communications.

# MESSAGE FROM BOARD CHAIR AND CO-GENERAL MANAGERS/CEOS



**STEVE TOMAC**  
Board Chair

## RELIABILITY REQUIRES INVESTMENT

As your local electric service provider, Mor-Gran-Sou Electric Cooperative's mission has always been simple: keep the lights on and support the communities we serve. But behind every switch, every warm home and every business that opens its doors is a complex system that requires constant care. Reliable electric service doesn't happen by accident. It requires ongoing investment in our local grid—through system repairs, maintenance, upgrades and the integration of new technologies that help us operate smarter and more efficiently.

Much of the electric system we rely on today was built decades ago. While it continues to serve us well, age alone means that components must be repaired or replaced to maintain performance and safety. From poles and wires to transformers and substations, every part of the grid has a lifespan. Routine maintenance helps extend that lifespan, but eventually equipment must be updated to meet modern standards. These proactive investments reduce the likelihood of outages, shorten restoration times when disruptions do occur and create a stronger backbone for our growing community.



**TRAVIS KUPPER**  
Co-General  
Manager/CEO

The demands on the electric grid are also evolving. Homes and businesses today use more electricity than ever, and that trend will only continue. Electric vehicles, advanced HVAC systems, smart appliances and new commercial facilities add load to the local distribution system. As these technologies take hold, the grid must be able to support increased demand while maintaining the reliability our members expect. In 2025, Mor-Gran-Sou Electric completed major system improvements, including installing 24 miles of underground cable, converting multiple overhead line sections near the Grant Substation and Solen Substation, and upgrading 15 oil circuit reclosers to TripSavers. Crews also rebuilt 14 miles of updated transmission line and conducted extensive storm restoration work, replacing damaged poles and infrastructure after severe weather caused more than \$900,000 in system impacts. Strategic upgrades such as these are essential to ensuring the cooperative continues delivering safe and reliable service for its members.



**JASON BENTZ**  
Co-General  
Manager/CEO

At the same time, new technologies are reshaping how we operate. Tools such as SCADA allow us to detect problems faster and respond more effectively. These technologies can isolate problems, reroute power to minimize outages and provide real-time data that helps us plan and maintain equipment more efficiently.

Implementing innovative technologies into the grid are not just a convenience—it is a necessity for ensuring reliability in an increasingly complex energy landscape.

While these improvements require thoughtful planning and financial investment, the return is significant. A stronger grid supports economic growth, improves service quality and enhances safety for our crews and community. Most importantly, it ensures that the essential service you rely on is available whenever you need it.

Our commitment to reliability runs deeper than infrastructure alone. It reflects our responsibility to the people and communities we serve. Every upgrade, every repair and every technology we deploy is an investment in your daily life—from the comfort of your home to the success of local businesses and schools.

We know that powering our community means preparing for the future, not just maintaining the present. By investing in our local grid today, we are building the foundation for a brighter, more resilient tomorrow.

## FINANCIAL YEAR IN REVIEW



**PAM GEIGER**  
Secretary-Treasurer

As we review the financial highlights of Mor-Gran-Sou Electric Cooperative for the 2025 fiscal year, we extend our appreciation to all who have contributed to our cooperative's financial strength. We thank the directors, employees and members, past and present, for their dedication and support. We celebrate you the membership who are the foundation of this great cooperative. As we celebrate the past, we continue to move forward as good stewards of your cooperative's resources.

In 2025, the Board of Directors approved a general capital credit retirement, reaffirming our commitment to returning value to our members. Additionally, capital credits were retired to eligible members who reached the age of 80 and to the estates of deceased members. A total of \$1,016,237 in capital credits was returned to our members, reflecting our cooperative's financial health.

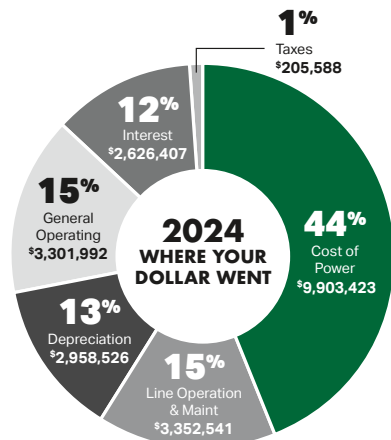
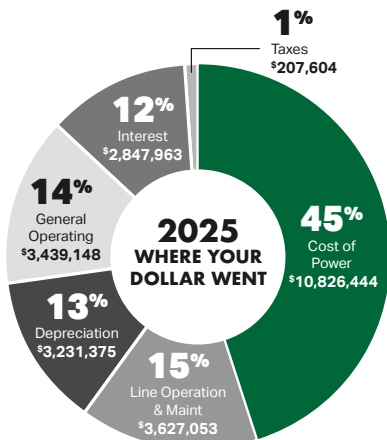


**ALEX CRAIGMILE**  
Chief Financial Officer

Our financial records underwent a thorough examination through an annual audit conducted by Brady Martz & Associates, P.C., from Bismarck. We are pleased to report that the audit concluded with an unmodified opinion, indicating the highest level of assurance. The audited financials have been reviewed and accepted by the Board of Directors, ensuring transparency and accountability in our financial reporting.

We extend our gratitude to our members for their continued support and patronage. Should you have any questions or require further clarification regarding the financials, please do not hesitate to contact Alex at the cooperative office via email at [acraigmile@iea.coop](mailto:acraigmile@iea.coop).

Thank you for your ongoing partnership and trust in Mor-Gran-Sou Electric. We look forward to continuing to serve you with integrity and diligence in the years ahead.



# FINANCIAL REPORT

## INCOME STATEMENT

For the years ended December 31, 2025 and 2024

REVENUE	2025	2024
Residential	\$13,481,481	\$11,976,606
Seasonal	1,359,184	1,214,314
Irrigation	108,010	94,292
Commercial	8,956,025	8,604,017
Street lights	192,608	177,023
Other revenue	734,900	861,987
<b>TOTAL REVENUE</b>	<b>\$24,832,208</b>	<b>\$22,928,239</b>
<b>EXPENDITURES</b>		
Cost of power	\$10,826,444	\$9,903,423
Line operation and maintenance	3,627,053	3,352,541
General operating expense	3,424,773	3,291,732
Depreciation	3,231,375	2,958,526
Taxes	207,604	205,588
Interest	2,847,963	2,626,407
Other deductions	14,375	10,260
<b>TOTAL EXPENSE</b>	<b>\$24,179,587</b>	<b>\$22,348,477</b>
Operating margins	\$652,621	\$579,762
Non-operating margins	610,035	466,275
Power supplier capital credits	547,391	626,332
Other capital credits	416,137	464,040
<b>NET MARGINS</b>	<b>\$2,226,184</b>	<b>\$2,136,409</b>

## BALANCE SHEET

December 31, 2025 and 2024

ASSETS		
Utility plant	\$141,892,809	\$130,948,869
Less depreciation	(46,008,139)	(44,272,425)
Net utility plant	95,884,670	86,676,444
Cash	5,189,151	5,829,419
Investments	14,713,247	14,216,624
Receivables and prepayments	2,917,449	2,561,886
Material and supplies	2,702,701	2,523,962
<b>TOTAL ASSETS</b>	<b>\$121,407,218</b>	<b>\$111,808,335</b>
<b>MEMBER EQUITY</b>		
Patronage capital	\$42,718,578	\$41,508,854
Other equities	5,493,815	5,356,179
<b>TOTAL MEMBERS' EQUITY</b>	<b>\$48,212,393</b>	<b>\$46,865,033</b>
<b>LIABILITIES</b>		
Current accounts payable - general	\$712,208	\$332,464
Current accounts payable - power	971,526	864,902
Current maturity of long term debt	2,219,110	1,988,638
Other current and accrued liabilities	204,132	211,305
Members' prepayment and other	2,228,759	2,226,434
Long term debt less current maturities	66,859,090	59,319,559
<b>TOTAL LIABILITIES</b>	<b>\$73,194,825</b>	<b>\$64,943,302</b>
<b>TOTAL LIABILITIES AND MEMBERS' EQUITY</b>	<b>\$121,407,218</b>	<b>\$111,808,335</b>

# MINUTES OF THE 2025 ANNUAL MEETING OF MOR-GRAN-SOU ELECTRIC COOPERATIVE, INC.

The 78th Annual Meeting of Mor-Gran-Sou Electric Cooperative, Inc. was held at Mor-Gran-Sou Electric's Mandan Service Center, 2719 34th St NW Mandan, ND on Thursday, June 12, 2025.

## Call to order

The business meeting was called to order by Chair Steve Tomac at 5:02 p.m. CDT. He welcomed everyone and thanked them for attending.

## Invocation & Pledge of Allegiance

Robert J. Leingang, Mandan Area Director, provided an invocation. After the invocation, Mandan Boy Scout Troop #54 presented the colors and led the membership in the Pledge of Allegiance.

## Affidavit of mail and quorum

Secretary-Treasurer Pam Geiger reported the Annual Meeting Notice had been mailed on May 12, 2025, and an Affidavit of Service of Mailing was filed related to the mailed notice. Ms. Geiger stated a quorum is 50 members present in person or voting by mail. She then read the Declaration of Quorum. At 5 p.m., there were 68 registered member voters present in person, 215 ballots received electronically, and 452 ballots received by mail. This constituted a quorum for conducting business.

## Appointments

Mr. Tomac appointed Andrew Fergel, General Counsel/Manager of Regulation and Compliance with Innovative Energy Alliance Cooperative (IEA) as Parliamentarian for the meeting and informed the membership that the meeting would be conducted pursuant to Robert's Rules of Order. Mr. Tomac also appointed Mr. Fergel as the Recording Secretary.

## Agenda

Mr. Tomac asked for any additions to the printed agenda that had been mailed to all members. There were none. A motion was made, seconded and carried to approve the Annual Meeting agenda. Thereafter, Mr. Tomac introduced the Mor-Gran-Sou Electric Board of Directors: Mark Doll, Rodney Froelich, Pam Geiger, Chad Harrison, Bob J. Leingang, Ryan Petrick, Kathy Tokach, Casey Wells and himself, Steve Tomac.

## Nominating Committee Report

Mr. Tomac invited Jim Neubauer from the Nominating Committee to provide the Nominating Committee Report. Mr. Neubauer read the names of the 2025 Nominating Committee members: Jennifer Bonogofsky, Jackie Buckley, Rosie Erhardt, Garek Murphy, Toby Olin, Donald Roth, Jeff Striegel, Katie Wirt, and Jim Neubauer. Mr. Neubauer reported that the Nominating Committee met four times, with a final meeting held on February 20, 2025. At the final meeting, the committee forwarded a list of director candidates to the Board of Directors which was approved by the board at its February 28, 2025, meeting. The list of candidates approved were as follows:

- Ryan Petrick – Grant County
- Pam Geiger, Rocky Schlosser and Tess Schmidt – Mandan Area
- Mark Doll – Morton County

Thereafter, the candidates were introduced and each was given the opportunity to address the membership if they desired to do so.

## Bylaws/resolutions

Five bylaw amendments were presented to the membership for consideration. No resolutions were presented to the membership for consideration.

## Voting

Mr. Tomac reviewed the voting procedure with the membership. He then called for the vote and asked designated employees to gather the ballots.

## 2024 Annual Meeting Minutes

Mr. Tomac referenced the unapproved 2024 Annual Meeting Minutes that were provided in the Annual Meeting Report that was sent to each member by mail. Mr. Tomac entertained a motion to approve the 2024 Annual Meeting Minutes. A motion was received, seconded and carried.

## Guest introductions

Mr. Tomac invited Gary Fitterer, Operation Manager at Mor-Gran-Sou Electric, to the podium to introduce guests who were in attendance. Mr. Fitterer introduced the following individuals: Ryan Heinsohn, BEK Communications Cooperative; Jill Kringstad, ND Public Service Commissioner; Roger Kundra, Roughrider Electric Cooperative

Board Member; Cassie Bowers, Director of Operations for Representative Julie Fedorchak; Sonja Murry, Regional Representative for Senator Kevin Cramer; Cordel Backman, WESCO Distribution, Inc.; and Chris Baumgartner, Basin Electric Power Cooperative.

### **Operation Round Up**

Mr. Tomac introduced a video report from Jeff Tweten, President of the Mor-Gran-Sou Electric Charitable Foundation. In the video, Mr. Tweten shared the following highlights of the charity organization and Operation Round Up. He reported that since February 2018, 676 members have chosen to participate in Operation Round Up representing 10.5% of Mor-Gran-Sou Electric's membership. In 2024, \$4,307.01 was contributed to Operation Round Up and the board awarded grants totaling \$2,750.00 to eight different organizations. As of May 15, 2025, the balance in the fund was \$7,211.26. Mr. Tweten concluded his video report by asking the membership to remember that "small change, changes lives".

### **Scholarships**

Mr. Chad Harrison, Vice Chair, introduced the 2025 scholarship winners. Mor-Gran-Sou Electric offers one \$1,000 scholarship sponsored by Basin Electric Power Cooperative. The recipient of the Mor-Gran-Sou Electric/Basin Electric Power Cooperative scholarship is Raymond Holle. Mr. Harrison then noted that Mor-Gran-Sou Electric's scholarship program also awards \$500 scholarships to a graduating senior at each of the local high schools. The students receiving \$500 scholarships in 2025 are: JaLyn Raab, Tyler Rossow, Caleb Shafer, Wyatt Opp, Leighton Ressler, Madison Thompson, Alex Eagle and Elizabeth Hatlestad.

Mr. Harrison then recognized and thanked the board of directors of West Dakota Utility Services for continuing to sponsor a \$500 scholarship for each of its owners, one being Mor-Gran-Sou Electric. This year's winner of the \$500 Mor-Gran-Sou Electric scholarship sponsored by West Dakota Utility Services is Case Roethlisberger.

The scholarship winners thanked the Mor-Gran-Sou Electric membership with messages via video. The scholarship recipients present at the Annual Meeting received a certificate and small gift from the cooperative while the thank you video played.

Mr. Harrison explained the annual Luck-of-the-Draw Scholarships. Any 2025 recent high school graduate who is a dependent of a Mor-Gran-Sou Electric member and is present at the Annual Meeting can register for a scholarship. Five eligible students were present at the meeting. The winners drawn for the available Luck-of-the-Draw Scholarships were Victoria Richter, McKenzie Miller and Anna Boehm. Each Luck-of-the-Draw winner received a \$500 scholarship.

### **Youth Tour**

Mr. Harrison introduced Lucy Blend, Mor-Gran-Sou Electric's 2024 Youth Tour winner and invited her to the stage. Ms. Blend provided a summary of her experiences in Washington, D.C. during the tour in June of 2024. After Ms. Blend concluded her remarks, Mor-Gran-Sou Electric acknowledged Stray Ressler, its 2025 Youth Tour recipient who would be leaving for Washington, D.C. in a few days.

### **Cooperative update**

Mr. Tomac introduced Co-General Managers/CEOs Travis Kupper and Jason Bentz to present an update on the cooperative to the members and guests. As part of the cooperative update, the Co-General Managers introduced video presentations by Mr. Gary Fitterer, Operations Manager, and Julie Armijo, Chief of Staff and Member Services Manager. Mr. Fitterer's presentation highlighted what Mor-Gran-Sou Electric has done and will do to expand, upgrade, and improve the reliability of Mor-Gran-Sou Electric's system and infrastructure. Ms. Armijo's presentation highlighted the ways the member services team at Mor-Gran-Sou Electric assisted members and the communities in the cooperative's service area throughout the year and how it will continue to do so in the future. The Co-General Managers concluded their update by thanking the board and staff for working diligently to meet the needs of the membership and expressing gratitude for the trust and support of Mor-Gran-Sou Electric's members.

### **Financial Report**

Mr. Tomac introduced Alex Craigmile, Chief Financial Officer, who presented the financial report. Mr. Craigmile reported that Mor-Gran-Sou Electric met all RUS requirements and regulations for 2024. Mr. Craigmile also reported that the annual audit for fiscal year 2024 had been performed by Brady Martz and Associates from Bismarck, ND and that Mor-Gran-Sou Electric had received

an unmodified opinion from the auditor which is the highest opinion that a cooperative can receive. Mr. Craigmile's report included a review of the cooperative's balance sheet, income statement, cost of operations, and margins. Upon completion of Mr. Craigmile's report, Mr. Tomac asked if there were any questions about the report. Seeing none, Mr. Tomac asked for a motion to accept the 2024 financial report as presented. A motion was made, seconded, and passed to accept the 2024 Financial Report as presented.

### **Unfinished business, new business & new resolutions**

Mr. Tomac called for Unfinished Business. There was no Unfinished Business. Mr. Tomac then called for New Business. There was no New Business. Mr. Tomac requested presentation of resolutions from the floor to be consider in 2026. No resolutions were brought forward.

### **Election results**

After Survey and Ballot Systems had completed the ballot count. Mr. Tomac reported the election results as follows:

- Grant County Board Candidate: Ryan Petrick - 623 votes. Mr. Petrick was reelected with 100% of the votes cast.
- Morton County Board Candidate: Mark Doll - 647 votes. Mr. Doll was reelected with 100% of the votes cast.
- Mandan Area Board Candidates: Pam Geiger - 290 votes. Tess Schmidt - 241 votes. Rocky Schlosser - 164 votes. Ms. Geiger was reelected with 41.7% of the votes cast.
- Bylaw 101 (Requirements of Membership) Proposal: Yes - 646 votes. No - 43 votes. Proposal passed with 93.8% of the votes cast.
- Bylaw 402 (Director Qualifications) Proposal: Yes - 670 votes. No - 26 votes. Proposal passed with 96.3% of the votes cast.
- Bylaw 406 (Removal of Directors) Proposal: Yes - 647 votes. No - 40 votes. Proposal passed with 94.2% of the votes cast.
- Bylaw 501 (Regular Meetings) Proposal: Yes - 505 votes. No - 185 votes. Proposal passed with 73.2% of the votes cast.
- Bylaw 803 (Forfeiture) Proposal: Yes - 612. No - 58. Proposal passed with 91.3% of the votes cast.

### **Questions**

Mr. Tomac inquired whether there were any written questions submitted by the membership for the board or managers

to answer. No written questions were submitted. However, a couple of members asked questions from the mic that were answered by Mr. Tomac, Mr. Bentz and Mr. Craigmile. The questions pertained to solar generation, taxes listed in the financial report and repairs to transmission lines by helicopter.

After questions, Mr. Tomac asked attendees to please take time to fill out the evaluation form that was available at the registration table and leave the completed forms in the fish bowl at on the table in the shop bay. He then thanked the members of the nominating committee for their work, the Mandan Rural Fire Department and Border States Electric for helping prepare the meal, D&T Catering, Double R Meats, Cloverdale, and Sweet Creations for their assistance with the food, Mandan Boy Scout Troop # 54 for presenting the colors and leading the Pledge of Allegiance, Juan Thomas courtesy of Basin Electric Power Cooperative and Jory Berg and Nightlife for their audio visual and sound work, and all the employees for their efforts in making the event successful.

### **Drawings & bill credits**

In closing, Mr. Tomac notified the membership that drawings were held for prizes and \$25 dollar bill credits. He asked members to stop by the prize booth in the shop bay when leaving to see who won and to pick up their prize or certificate if they won. In addition, Mr. Tomac reminded those present that all members who stayed until adjournment would receive a \$15 bill credit on their next billing statement. Mr. Tomac's final remarks were to thank members for attending the annual meeting and wishing them a great summer.

### **Adjournment**

Mr. Tomac entertained and received a motion to adjourn at 6:23 p.m. CDT. The motion was seconded and carried.

PAM GEIGER  
Secretary-Treasurer

ANDREW FERGEL  
Parliamentarian/Recorder

# NOMINATING COMMITTEE REPORT

The initial meeting of the Mor-Gran-Sou Electric Nominating Committee was called to order at the Flasher Headquarters on Monday, Dec. 15, 2025, at 6:35 p.m. (CT) pursuant to the notice sent to all the members of the Nominating Committee. The following members, duly appointed by the Mor-Gran-Sou Electric Board of Directors, served on the 2026 Nominating Committee:

- Jennifer Bonogofsky, Saint Anthony
- Jackie Buckley, Mandan
- Rosie Erhardt, Mandan
- Garek Murphy, Fort Yates
- Jim Neubauer, Mandan
- Toby Olin, New Salem
- Donald Roth, New Leipzig
- Jeff Striegel, Carson
- Katie Wirt, Selfridge

A quorum of the members of the Nominating Committee was present for the initial meeting as well as the two telephone conference calls and for the final meeting held at the Flasher headquarters.

Kathy Tokach represented the Mor-Gran-Sou Electric Board of Directors and was present to answer questions posed by the Nominating Committee.

At the initial meeting and by a unanimous vote, Jim Neubauer was elected to serve as chair and Jennifer Bonogofsky was elected to serve as secretary.

The 2026 Nominating Committee was informed of the directorship positions open for three-year terms in Grant County, Mandan Area and Sioux County.

The committee was further informed that notice had been provided as required by the bylaws in the November, December and January issues of the *Current News* and the local community pages of the *North Dakota Living* magazine, which notice included the Feb. 12, deadline for submitting declaration of candidacy forms and a list of Nominating Committee members.

The Mor-Gran-Sou Electric board also charged the Nominating Committee with reviewing and advising the board of any proposed bylaw amendments and resolutions. All bylaw amendments and resolutions, either in writing or presented in person, were due by Feb. 19, the date of the final meeting of the Nominating Committee.

As planned, the Mor-Gran-Sou Electric Nominating Committee met on Jan. 7 and Jan. 28 via telephone conference calls. At the final meeting on Feb. 19, Chairman Jim Neubauer reported that no bylaw amendments or resolutions were submitted to the Nominating Committee. The committee also had no bylaw amendments or resolutions to recommend to the board of directors.

Neubauer called for nominations, which names would be reviewed by staff to determine eligibility before being forwarded to the board of directors for approval at its Feb. 25 board meeting. The eligible candidates forwarded and ultimately approved by the Board of Directors, were:

**GRANT COUNTY**  
Seth Johnston

**MANDAN AREA**  
Thomas Anseth  
Tess Schmidt

**SIOUX COUNTY**  
Katie Wirt

# BOARD OF DIRECTORS



**STEVE TOMAC**



**MARK DOLL**



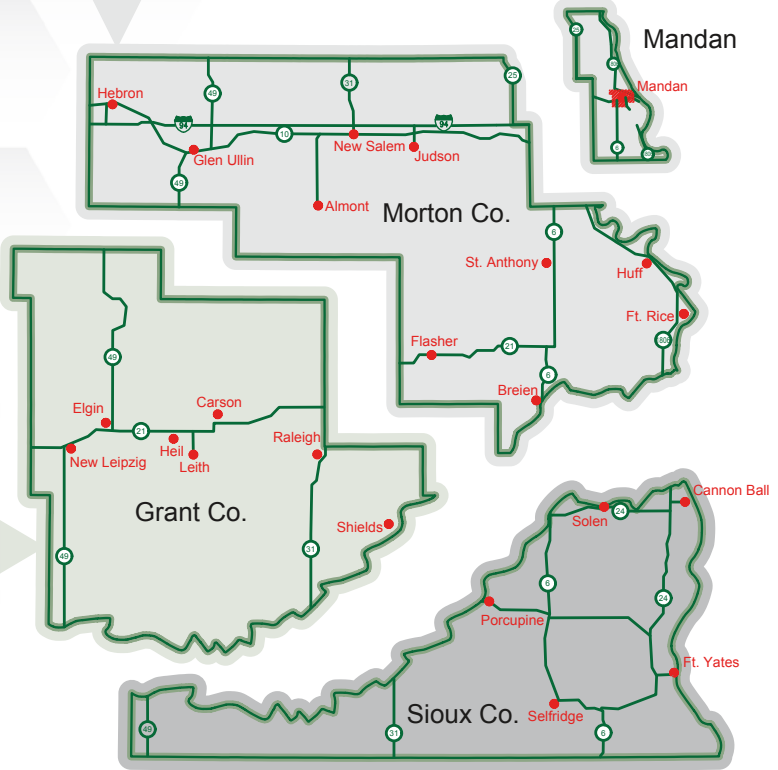
**KATHY TOKACH**



**ROBERT J. LEINGANG**



**PAM GEIGER**



**RYAN PETRICK**



**CASEY WELLS**

## DIRECTORS:

**STEVE TOMAC** Chair, At-Large, Morton County

**CHAD HARRISON** Vice Chair, Sioux County

**PAM GEIGER** Secretary/Treasurer, Mandan Area

**MARK DOLL** Morton County

**RODNEY FROELICH** Sioux County

**ROBERT J. LEINGANG** Mandan Area

**RYAN PETRICK** Grant County

**KATHY TOKACH** Morton County

**CASEY WELLS** Grant County



**CHAD HARRISON**



**RODNEY FROELICH**

## MEET THE CANDIDATES

### GRANT COUNTY



**Seth Johnston**, Leith, ND

**Occupation:** Welder fabricator

**Family:** Spouse, Jennifer Johnston; children, Rachel and Colt Johnston

**Education:** High-school diploma and college classes for industrial maintenance

**Hobbies:** Hobby farming, animal husbandry, blacksmithing, hunting/fishing

**As a potential board director, how do you define the role of a director within the organization, and what specific priorities do you have?** To

make cost-effective decisions that benefit the customers of Mor-Gran-Sou Electric as well as the employees and shareholders.

**How do you envision Mor-Gran-Sou Electric as an organization in five and ten years, and what do you foresee as its greatest challenge in the future?** I'm not too familiar with the organization or their current/ future challenges, but I would like to see more buried lines and possible remote power.

**Why should you be elected to the Mor-Gran-Sou Electric board of directors?** I'm still fairly young and enthusiastic about making sure everyone gets a fair deal – from the consumer to employee.

### MANDAN AREA



**Thomas (Tom) Anseth**, Mandan, ND

**Occupation:** Retired after 34 years with Minnkota Power Cooperative. I worked in engineering and maintenance mainly in charge of boiler projects and boiler maintenance. My last 13 years at Minnkota I was the plant manager. For last three years, one day a week, I drive folks from Edgewood Village in Bismarck to medical appointments.

**Family:** Spouse, Linda; children, Jill, Kara, Max, Stephen and Christopher

**Education:** Graduated from Lakota High School, Lakota ND; Graduated

from Devils Lake Junior College degree in Drafting and Construction Management; Graduated from University of Mary degree in Business Management

**Hobbies:** I enjoy gardening and golf in the summer and playing cards in the winter.

**Other:** I ran for the board 9 years ago unsuccessfully and planned to run 3 years later. In 2019 I was diagnosed with Leukemia and Lymphoma. With a lot of treatment and new drug therapy I am stable and ready to move forward. I hope part of that forward movement is representing co-op members on the board.

**As a potential board director, how do you define the role of a director within the organization, and what specific priorities do you have?** I will use my knowledge and experience I gained working in the cooperative energy industry along with new knowledge and information about our cooperative and the cooperative's business to make the best decisions I can to help the cooperative move forward.

**How do you envision Mor-Gran-Sou Electric as an organization in five and ten years, and what do you foresee as its greatest challenge in the future?** I know the cooperative has worked hard to upgrade and maintain equipment. That needs to continue to be a major priority. Being ready to safely provide affordable and reliable energy around the clock will always be the number one goal. I think in the long term future with warming winter and winter storms changing from snowstorms to ice storms, the challenge to be prepared to address a storm that could destroy a majority of your system will be a major challenge.

**Why should you be elected to the Mor-Gran-Sou Electric board of directors?** I know my years of experience in a cooperative energy work place in engineering, maintenance and management will help me represent the cooperative members by serving on the board.



**Tess Schmidt**, Mandan, ND

**Occupation:** Clinic Director - CHI St Alexius Health. As a director of healthcare clinics, I support the organization's mission and vision and apply the principles of servant leadership to provide administrative and programmatic guidance that advances our organization's strategic goals. My primary focus is on elevating the patient experience, supporting the delivery of exceptional care, ensuring adherence to regulatory standards, optimizing financial performance, and fostering the long-term success of our organization, practitioners, and front-line staff.

**Family:** Spouse, Brian P Schmidt; children, Brandon Schmidt, Emily Schmidt

**Education:** Flasher Public School, Flasher, ND — 1988; Bismarck State College, Bismarck, ND — Associate of Science, 1993; Dickinson State University, Dickinson, ND — Bachelor of University Studies, 2001; University of Mary, Bismarck, ND — Master of Science in Strategic Leadership, 2014

**Military services:** ND Army National Guard 1987-1995

**Office/Organizations:** Girl Scouts of America — Leader (2006–2012); Mandan Kachinas — Board Treasurer (2013–2016); Hugh O'Brian Youth Leadership — Board Secretary (2018–2021), Board Treasurer (2021–present), and Board President (2022–present); UND Women in Leadership — Advisory Board Member (2023–2024); Mandan Growth Fund — Board Member (2022–2024; 2024–2026); Mandan Progress Organization — Board Director (2026–December 2028).

**Hobbies:** I enjoy being active in the community, volunteering for work events, outdoor activities, going on side-by-side trips, going for walks, and spending time with family and friends.

**As a potential board director, how do you define the role of a director within the organization, and what specific priorities do you have?** The role of a board director is multifaceted, serving as a representative for member interests while ensuring the cooperative operates ethically, sustainably and effectively. Key responsibilities encompass engaging with members and advocating on their behalf, supporting strategic direction, overseeing financial performance, ensuring regulatory compliance, and managing risk. A primary focus is to understand and be guided by the cooperative's principles, while being solution-oriented to drive long-term success in a rapidly evolving environment.

**How do you envision Mor-Gran-Sou Electric as an organization in five and ten years, and what do you foresee as its greatest challenge in the future?** Mor-Gran-Sou should continue efforts to update infrastructure, maintain agility and improve digital integration. There will be a need to monitor trends and use the data to work with partners in the market to streamline operations and share resources while maintaining the commitment to a reliable and affordable service to the community.

More long-term, I see the continued, rapid increases in demands on rural and urban services. Not only in using power but in securing enough employees to manage and support the operations. Ensuring infrastructure upkeep and enough power for member load is available may require collaboration with additional organizations across the states. The need for the cooperative to continue to develop relationships with current and additional markets to maintain direct access to the lowest cost power will be essential.

The greatest challenge is navigating through complex regulations, long-term forecasts of the community power load, and ensuring the cooperative has resources to transition between using different types of energy while maintaining reliability and affordable rates.

**Why should you be elected to the Mor-Gran-Sou Electric board of directors?** As a board director, I would continue my belief in servant leadership by supporting the cooperative's members, partners and community. I thrive in an environment where people work together to build a strong future. My experience in understanding the importance of regulatory compliance, collaboration, strategic planning, and accountability to operations and financial performance gives me the ability to advocate for members, address challenges, and help build a strong future.



## SIoux COUNTY

**Katie Wirt**, Selfridge, ND

**Occupation:** Sales and marketing representative for SERVPRO of Bismarck

**Family:** Spouse, Andy Wirt; children, Lute and Finley

**Education:** Garrison High School; A.S. at Bismarck State College; B.S. and M.S. at North Dakota State University

**Office/Organizations:** Secretary Treasurer of BNI Elite (January 2026 - current); Product Training Leader and Customer Success Manager at

Farmers Edge (2018 to 2025); NDSU, Grant County Ag Extension Agent (2015 to 2018); Range and Pasture Specialist at DuPont (2012 to 2015)

**Hobbies:** Gardening, hiking, travel, science, local sports fan

**Other:** I grew up on a farm near Garrison, ND. My dad was a director on the McLean Electric Cooperative board for many years which sparked my interest in serving on this board. My husband, Andy, and I are proud to be a part of the Froelich Ranch in Sioux County since 2012.

**As a potential board director, how do you define the role of a director within the organization, and what specific priorities do you have?** The role of the director is to be a voice for the members they represent. A director should be committed to listening to members and seeking input when advising the organization. My priority as a director would be to maintain an open and reciprocal line of communication between organizational leaders and members to ensure informed decisions are made.

**How do you envision Mor-Gran-Sou Electric as an organization in five and ten years, and what do you foresee as its greatest challenge in the future?** I envision Mor-Gran-Sou Electric much like it is today, however, over the course of five and ten years we must grow and adapt. I envision Mor-Gran-Sou Electric using more advanced technologies to meet the diverse and demanding electric needs of consumers. I think that some of the greatest challenges will be keeping a skilled and dedicated workforce as well as weighing the advantages and disadvantages of providing power to the technology industry (for example, data centers).

**Why should you be elected to the Mor-Gran-Sou Electric board of directors?** It would be an honor to represent the Sioux County area on the Mor-Gran-Sou Electric board. I believe I am an approachable representative with strong collaboration skills. I have a passion for learning and believe in the values and benefits of the cooperative system.

*Interested in learning more about the individuals running for your cooperative's board of directors? We invite you to visit our website to watch a series of short videos featuring each candidate. It's an easy way to get informed before casting your vote.*

# HIGH SCHOOL SCHOLARSHIP RECIPIENTS



**GRACE GOETTLE**



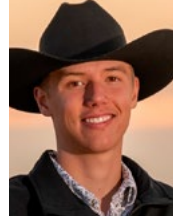
**BENNETT GRAFF**



**SUMMER MEYER**



**SKYE WEINBERGER**



**AUSTIN MILLER**



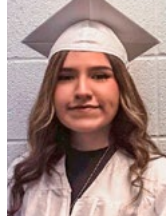
**ADDISON WEHRI**



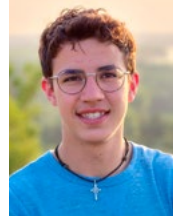
**ABBY LANDEIS**



**CHEYANNE  
QUISSSELL**



**MILEY DOGSKIN**



**ANDREW  
GARDNER**

Every year, Mor-Gran-Sou Electric Cooperative fuels the future by awarding scholarships to high school seniors within our service area. This initiative embodies our cooperative's unwavering commitment to community growth and celebrates the achievements of dependents of our members.

## **BASIN ELECTRIC SCHOLARSHIPS**

Mor-Gran-Sou Electric is pleased to announce the winners of a \$1,250 Basin Electric Power Cooperative scholarship to **Grace Goettle** of Mandan and **Bennett Graff** of Mandan. Grace is the daughter of Shane and Brenda. She plans to attend the University of Mary in pursuit of psychology and theology. Bennett is the son of Robert and Wendy. He plans to attend the University of Alabama in pursuit of engineering.

## **AREA HIGH SCHOOL SCHOLARSHIPS**

Mor-Gran-Sou Electric offered one \$500 scholarship to a graduating senior from each of the high schools within our service area.

- **Elgin-New Leipzig Public School – Summer Meyer.** Summer plans to attend Bismarck State College (BSC) in pursuit of teaching. She is the daughter of Mark and Tera.
- **Flasher Public School – Skye Weinberger.** Skye plans to attend BSC in pursuit of nursing. She is the daughter of Paul and Becky.

- **Glen Ullin Public School – Austin Miller.** Austin plans to attend BSC in pursuit of farm and ranch management. He is the son of Matthew.
- **Hebron Public School – Addison Wehri.** Addison plans to attend BSC in pursuit of general education. She is the daughter of Jason and Claudia.
- **Mandan Public School – Abby Landeis.** Abby plans to attend Winona State University in pursuit of athletic training and nutrition. She is the daughter of Sheldon and Karri.
- **New Salem-Altmont Public School – Cheyanne Quissell.** Cheyanne plans to attend the University of North Dakota in pursuit of occupational therapy. She is the daughter of Shaun.
- **Selfridge Public School –** No applicants received.
- **Solen Public School – Miley Dogskin.** Miley plans to attend BSC in pursuit of automotive technology. She is the daughter of Steven and Stacey.
- **Standing Rock Community Grant School –** No applicants received.
- **Home School or outside Mor-Gran-Sou Electric's service territory – Andrew Gardner.** Andrew plans to attend the University of Mary in pursuit of theology and education. He is the son of Will and Laura.

## LUCK-OF-THE-DRAW SCHOLARSHIPS

If you are a graduating high school senior who is a dependent of a Mor-Gran-Sou Electric member and was not chosen for a scholarship this year we invite you to join us at our Annual Meeting for additional scholarship opportunities. At our Annual Meeting in Mandan on June 11, two \$500 Luck-of-the-Draw Scholarship awards will be drawn.

Students will be able to register for the Luck-of-the-Draw Scholarship at our Annual Meeting and must attend with a parent or guardian. Students must RSVP to the annual meeting. Please visit our website at [www.morgransou.com](http://www.morgransou.com) to learn more.

## 2026 ELECTRIC COOPERATIVE YOUTH TOUR WINNER



**ALEXIS SCHMIDT**

Each June students are immersed in a one-of-a-kind experience in Washington, D.C. through the National Rural Electric Cooperative Association's Electric Youth Tour. Mor-Gran-Sou Electric chose one local applicant to represent them on the Electric Youth Tour. Applicants are asked to answer the essay question: *As member-owned organizations, electric cooperatives are always seeking new ways to engage their members. What are some ways electric cooperatives can better communicate and connect, especially with students and young adults?*

Mor-Gran-Sou Electric is proud to announce that Alexis Schmidt, daughter of Kip and Lynn Schmidt, will be representing Mor-Gran-Sou Electric on the exciting week-long trip. Alexis is a junior at Mandan High School and is active in Spanish Club, National Honor Society, Art Club, helps with theater technology, is a track athlete, plays in concert band and other activities that keep her busy.



## SERVICE AWARD

**Jason Helgeson earned his 30 year service award in 2025.**

## 2025 FACTS & FIGURES

912.41

MILES OF UNDERGROUND

2,546.9

MILES OF OVERHEAD



210.11

TRANSMISSION LINES



21 DISTRIBUTION SUBSTATIONS



5 TRANSMISSION SUBSTATIONS

10,406

TOTAL METERS SERVED



\$10,826,444

COST OF POWER

19

EMPLOYEES



6,513



TOTAL NUMBER OF ACTIVE MEMBERS



15

ANIMAL, FARM, & CAR RELATED OUTAGES



88

NEW SERVICES



121

TREE & WEATHER RELATED OUTAGES



595,825

MILES DRIVEN WITHOUT AN ACCIDENT



25

TRUCKS



2.84

METERS PER MILE



165,856,052 KWH SOLD

CAPITAL CREDITS RETIRED TO MEMBERS:

CUMULATIVE AMOUNT \$19,294,792

\$1,016,461 IN 2025



CO-OP TRUCKS DRIVE AN AVERAGE OF 25,842 MILES/MONTH