

OFFICIAL NOTICE

Mor-Gran-Sou Electric Cooperative, Inc.

2024 Annual Meeting

Thursday, June 13

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OTHER HIGHLIGHTS

Luck-of-the-Draw Scholarship winners Scholarship winner recognition Prize drawings

ADJOURNMENT

Voting for this year's Annual Meeting will take place electronically, by mail or in person as permitted by Mor-Gran-Sou Electric's Bylaws and Policies. Members will be casting their ballot on three director positions. If a member casts a timely vote prior to the meeting by mail or online, the member will not receive a ballot at the Annual Meeting. You are still welcome to join us the day of the Annual Meeting.

PLEASE NOTE: If you plan to attend the Annual Meeting and require special accommodations, please call the Mor-Gran-Sou Electric office at 701-597-3301, 701-663-0297 or 800-750-8212 one week prior to the meeting.

MEETING RULES

The meeting will be conducted according to Robert's Rules of Order.

- A nominee for the Board of Directors will be allowed up to two (2) minutes to address the membership.
- Per present Bylaws, there cannot be any nominations from the floor.
- Questions can be asked from the floor. To obtain the floor, a member shall move to the microphone and identify himself/herself by name and address.
- Questions can be submitted in written form. If all questions are not answered during the meeting, the responses may be put in the North Dakota Living magazine local pages or provided individually to a member.

MESSAGE FROM THE BOARD CHAIR AND CO-GENERAL MANAGERS/CEOS



STEVE TOMAC Chair

As Board Chair and Co-General Managers/CEOs of Mor-Gran-Sou Electric, it is a great pleasure that we extend our warmest greetings and gratitude to each member of our cooperative family in this Annual Meeting Report.

This past year, we have remained steadfast in our commitment to serving you, our valued members. Your trust and support have been the cornerstone of our cooperative's success.



TRAVIS KUPPERCo-General Manager/

Reflecting on our accomplishments, we take immense pride in the strides we've made toward enhancing the reliability of our services. Through strategic investments and innovative initiatives, we've continued to modernize our infrastructure, ensuring dependable electric service to your homes, farms, and businesses.

However, our success isn't solely measured by the milestones we achieve. It's equally defined by the relationships we foster and the positive impact we make on the lives of our members. We deeply appreciate the feedback, involvement, and collaboration that drive us to continually improve and better serve your evolving needs.



JASON BENTZCo-General Manager/
CEO

Looking ahead, we remain committed to our mission of delivering affordable, reliable, and dependable energy solutions. Embracing new technologies and adapting to changing energy landscapes, we aim to provide you with services while upholding our core values of integrity, transparency, and member focus.

None of our achievements would have been possible without the dedication of our hardworking employees and the unwavering support of our Board of Directors. Together, we form a great team dedicated to serving you with excellence.

As we navigate the future together, we encourage your continued engagement and feedback. Your input shapes our decisions, ensuring that we remain aligned with your aspirations and priorities.

In closing, we extend our sincerest appreciation for your trust, support, and partnership. Your cooperative spirit is the driving force behind our shared success, and we are honored to serve you.



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FINANCIAL YEAR IN REVIEW

By Pam Geiger, Secretary-Treasurer, and Alex Craigmile, Chief Financial Officer



PAM GEIGER Secretary-Treasurer



As we review the financial highlights of Mor-Gran-Sou Electric for the 2023 fiscal year, we extend our appreciation to all who have contributed to our cooperative's financial strength. We thank the directors, employees, and members, past and present, for their dedication and support. We celebrate you the membership who are the foundation of this great cooperative. As we celebrate the past, we continue to move forward as good

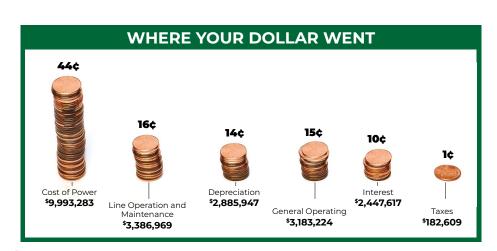


ALEX CRAIGMILEChief Financial Officer

Our financial records underwent a thorough examination through an annual audit conducted by Brady Martz & Associates, P.C., from Bismarck. We are pleased to report that the audit concluded with an unmodified opinion, indicating the highest level of assurance. The audited financials have been reviewed and accepted by the Board of Directors, ensuring transparency and accountability in our financial reporting.

We extend our gratitude to our members for their continued support and patronage. Should you have any questions or require further clarification regarding the financials, please do not hesitate to contact Alex at the cooperative office via email at acraigmile@iea.coop.

Thank you for your ongoing partnership and trust in Mor-Gran-Sou Electric. We look forward to continuing to serve you with integrity and diligence in the years ahead.



FINANCIAL REPORT

INCOME STATEMENT

For the years ended December 31, 2023 and 2022

TOTAL LIABILITIES AND MEMBERS' EQUITY	\$111,760,031	\$100,196,981
TOTAL LIABILITIES	\$66,275,960	\$56,008,988
Long Term Debt less Current Maturities	60,904,528	38,861,696
Members' Prepayment and Other	1,784,127	1,751,289
Other Current and Accrued Liabilities	334,405	11,909,131
Current Maturity of Long Term Debt	1,813,375	1,539,602
Current Accounts Payable - Power	776,370	1,034,971
Current Accounts Payable - General	\$663,155	\$912,299
LIABILITIES		
TOTAL MEMBERS' EQUITY	\$45,484,071	\$44,187,993
Other Equities	5,249,304	5,193,961
Patronage Capital	\$40,234,767	\$38,994,032
MEMBER EQUITY		
TOTAL ASSETS	\$111,760,031	\$100,196,981
Material and Supplies	2,820,349	2,097,970
Receivables and Prepayments	3,009,249	2,415,648
Investments	18,533,723	13,337,520
Cash	3,000,299	1,908,974
Net Utility Plant	84,396,411	80,436,869
Less Depreciation	(41,851,503)	(40,093,580)
Utility Plant	\$126,247,914	\$120,530,449
ASSETS		
	CE SHEET 2023 and 2022	
		
NET MARGINS	\$2,155,997	\$3,284,984
Power Supplier Capital Credits Other Capital Credits	846,545 513,588	1,173,782 408,665
Non-Operating Margins	259,608	908,653
Operating Margins	\$536,256	\$793,884
TOTAL EXPENSE	\$22,079,649	\$21,757,002
Other Deductions TOTAL EXPENSE	7,266	6,294
Interest	2,447,617	2,072,226
Taxes	182,609	242,842
Depreciation	2,885,947	2,985,715
General Operating Expense	3,175,958	3,325,174
Line Operation and Maintenance	3,386,969	3,849,955
Cost of Power	\$9,993,283	\$9,274,796
EXPENDITURES		
TOTAL REVENUE	\$22,615,905	\$22,550,886
Other Revenue	855,918	1,306,838
Street Lights	8,305,243 183,359	7,793,799 184,921
Irrigation Commercial	88,830 8,705,347	112,417
Seasonal	1,156,768	1,127,099
Residential	\$12,025,787	\$12,025,812
REVENUE	2023	2022

MINUTES OF THE 2023 ANNUAL MEETING OF MOR-GRAN-SOU ELECTRIC COOPERATIVE, INC July 21, 2023

The 76th Annual Meeting of Mor-Gran-Sou Electric Cooperative, Inc. was held at the Prairie Knights Casino and Resort Pavilion near Fort Yates, ND on Friday, July 21, 2023. It was also live streamed on the Mor-Gran-Sou Electric website. The theme was "Power for Generations."

Call to Order

The business meeting was called to order by Chair Steve Tomac at 6:30 p.m. CDT. He welcomed everyone and thanked them for attending.

Invocation & Pledge of Allegiance

Pastor John Amundson with Immanuel Lutheran Church in New Leipzig, and Trinity Lutheran Church in Mott provided an invocation. After the invocation Mr. Tomac led the membership in the Pledge of Allegiance.

Affidavit of Mail and Quorum

Mr. Tomac reported the Annual Meeting Notice had been mailed on June 20, 2023, and an Affidavit of Service of Mailing would be filed related to the mailed notice. He stated a quorum is 50 members present in person or voting by mail. He then read the Declaration of Quorum. At 6:30 p.m., there were 61 registered member voters present in person, 173 ballots received electronically, and 469 ballots received by mail. This constituted a quorum for conducting business.

Appointments

Mr. Tomac appointed Andrew Fergel,
General Counsel/Manager of Regulation and
Compliance with Innovative Energy Alliance
as Parliamentarian for the meeting and
explained the meeting would be conducted
based on Robert's Rules of Order. Mr. Tomac
also appointed Mr. Fergel as the Recording
Secretary.

Agenda

Mr. Tomac asked for any additions to the printed agenda that had been mailed to all members. There were none. A motion was made, seconded, and carried to approve the agenda.

Nominating Committee Report

Mr. Tomac read the names of the 2023 Nominating Committee members: Jennifer Bonogofsky, Jackie Buckley, Rosie Erhardt, Glenda Gross, Garek Murphy, Jim Neubauer, Toby Olin, Donald Roth, and Yvonne Seidler. Mr. Tomac, reported that the Nominating Committee met four times, with a final meeting held on March 20, 2023. At the final meeting, the committee forwarded a list of candidates to the Board of Directors which was approved by the board at its March 29, 2023 meeting. The list of candidates approved were as follows:

- · Casey Wells Grant County
- · Robert J. Leingang Mandan Area
- · Rodney Froelich Sioux County

Mr. Tomac introduced the candidates and thanked them for their interest in running for the Board of Directors. Each candidate was then given the opportunity to address the membership if they desired to do so.

Bylaws/Resolutions

Mr. Tomac reported that in 2023 the Nomination Committee did not have any bylaw recommendations, but the Board of Directors did propose several changes to the Bylaws which include proposed changes to Section 304 titled "Quorum," Section 306 titled "Proxies and Voting by Mail," and Section 404 titled "Tenure." Mr. Tomac reported that adopting the proposed amendments will align establishing quorum with state law, clarify the method of voting permitted, and allow directors to be elected by acclamation in the event there are no contested directorships in a specific year.

Voting

Mr. Tomac noted that ballots were distributed at the member registration table and per current Bylaws, there cannot be any nominations from the floor.

Mr. Tomac reviewed the voting procedure with the membership. He then instructed the membership to vote and asked designated employees to gather the ballots.

Bill Credit Drawings

Mr. Tomac stated that Mor-Gran-Sou Electric is awarding a total of twenty (20) \$25.00 bill credits to members who voted electronically, by mail, or in person. Six (6) names were drawn for bill credits from those who voted electronically, seven (7) names were drawn from those who voted by mail, and seven (7) names were drawn from those who voted in person and are present at tonight's meeting.

Introductions

Mr. Tomac introduced the following guests who were in attendance: Pastor John Amundson and Velma Amundson, Immanual Lutheran Church; Dale Nagel and Marcy Sanders, KEM Electric Cooperative; Raymond Morrell, Morton County Commission; Duane Crabbe, NDAREC; Darrell Nitschke; U.S.

Representative Kelly Armstrong's Office; Rick Collin, Senator Kevin Cramer's Office; Jacob Dubbs, WAPA, and Representative Karen Rohr; District 31.

Thereafter, Mr. Tomac introduced the Mor-Gran-Sou Electric Board of Directors: Mark Doll, Rodney Froelich, Pam Geiger, Chad Harrison, Bob J. Leingang, Ryan Petrick, Kathy Tokach, Casey Wells and himself, Steve Tomac. He then introduced Co-General Managers/CEOs Travis Kupper and Jason Bentz.

Mr. Tomac reminded all members they were encouraged to ask questions from the floor or submit questions in writing on forms provided at the tables.

2022 Annual Meeting Minutes

Mr. Tomac referenced the unapproved 2022 Annual Meeting Minutes that were provided in the Annual Meeting Report that was sent to each member by mail. Mr. Tomac entertained and received a motion to approve the 2022 Annual Meeting Minutes. The motion was made, seconded, and carried.

Operation Round Up

Mr. Tomac introduced Member Services Manager Julie Armijo, who gave a report for the Mor-Gran-Sou Electric Charitable Foundation and the Operation Round Up Program. Ms. Armijo shared highlights of the charity organization. She reported that as of June 30, 2023, 593 members have chosen to participate in Operation Round Up. In 2022, \$3,028.49 was collected and the board awarded three grants totaling \$1,900.00.

Scholarships and Youth Tour Report

Ms. Armijo introduced the 2023 scholarship winners. Mor-Gran-Sou Electric offers one (1) \$1,000 scholarship sponsored by Basin Electric Power Cooperative. The recipient of the Mor-Gran-Sou Electric/Basin Electric Power Cooperative scholarship is Anna Bendish. Ms. Armijo then noted that Mor-Gran-Sou Electric's scholarship program also awards \$500 scholarships to a graduating senior at each of the local high schools. The \$500 scholarship winners were: Levi Becker, Gabrielle Kuhn, Jayden Miller, Mali Morse, Caitlin Ottmar, Anna Schatz and Kylie Thompson.

3C Construction and West Dakota Utility Services ("WDUS") also sponsor a \$500 scholarship for each of its owners, one being Mor-Gran-Sou Electric. This year's winner of the \$500 Mor-Gran-Sou Electric scholarship sponsored by 3C Construction and WDUS is Luke Maier.

The scholarship winners thanked the Mor-Gran-Sou Electric membership with messages via video. Ms. Armijo invited the

winners present at the Annual Meeting to stand and receive a certificate and small gift from the cooperative while the thank you video played.

Ms. Armijo explained the annual Luck-ofthe-Draw Scholarship. Any 2023 recent high school graduate who is a dependent of a Mor-Gran-Sou Electric member and was present at the Annual Meeting could register for a scholarship. The winners drawn were Jada Bonogofsky, Alyssa Dix, and Joseph Richter. Each Luck-of-the-Draw winner received a \$500 scholarship.

Ms. Armijo introduced Edyth Hatlestad who had served as the representative of Mor-Gran-Sou Electric and the State of North Dakota at the Rural Electric Youth Tour in Washington, D.C. She gave a recap of her June trip and thanked Mor-Gran-Sou Electric for the opportunity.

Co-General Managers/CEOs Report and Cooperative Update

Mr. Tomac asked Co-General Managers/CEOs Travis Kupper and Jason Bentz to present their update to the members and guests. Mr. Kupper's comments reflected on this year's theme, "Power for Generations" and that Mor-Gran-Sou Electric is continuing to develop a 4-year work plan that will increase the reliability of our system and improve services to Mor-Gran-Sou Electric's members. After his report, Mr. Kupper introduced a video presentation by Operations Manager Gary Fitterer that provided an update on system updates.

Jason Bentz's comments referenced the supply chain issues and cost issues noted in Mr. Fitterer's system update. Mr. Bentz noted that those issues have put pressure on the cooperative's ability to meet Mor-Gran-Sou Electric's loan convenants with its loan provider: therefore the Board of Directors is evaluating a rate increase that would go into effect in September of 2023 if approved. Mr. Bentz also stated that Mor-Gran-Sou Electric would be holding regional meetings throughout the service area in the months ahead to obtain feedback and engagement from member-owners. He also informed membership about efforts being made by the Cooperative to access 50% infrastructure match funding through the Grid Resiliency and Infrastructure Partnership. Thereafter, Mr. Bentz publicly thanked those who have worked so hard in the past to serve membership, including Jackie Miller, who served the cooperative for 39 years in member services and Cindy Ternes, who served the cooperative for 44 years in administrative services. Following his thank you, Mr. Bentz introduced a video report from Ms. Armijo, in which Ms. Armijo explained how Mor-Gran-Sou Electric continues to serve its members

Financial Report

Secretary-Treasurer Pam Geiger introduced Alex Craigmile, Innovative Energy Alliance Cooperative/Mor-Gran-Sou Electric Chief Financial Officer, who presented the financial report. Mr. Craigmile reported that Mor-Gran-Sou Electric met all RUS requirements and regulations for 2022. Mr. Craigmile also reported that the annual audit for fiscal year 2022 had been performed by Brady Martz and Associates from Bismarck, ND and that Mor-Gran-Sou Electric had received an unmodified opinion from the auditor which is the highest opinion that a cooperative can receive.

Mr. Tomac entertained and received motion to accept the 2022 Financial Report as presented and distributed. The motion was made, seconded, and carried to accept the 2022 Financial Report.

Unfinished Business, New Business & New Resolutions

Mr. Tomac called for Unfinished Business. There was no Unfinished Business. Mr. Tomac then called for New Business. There was no New Business. Mr. Tomac requested presentation of any member resolutions from the floor for the membership to consider in 2023. No resolutions were brought forward.

Election Results

Survey and Ballot Systems had completed the ballot count. Mr. Tomac gave the election report.

Grant County: Casey Wells - 558 votes. Mr. Wells was reelected with 100% of the votes cast.

Mandan Area: Robert J. Leingang - 592 votes. Mr. Leingang was reelected with 100% of the votes cast.

Sioux County: Rodney Froelich - 573 votes. Mr. Froelich was elected with 100% of the votes cast.

Proposed Bylaw Amendments to Section 304 Quorum, Section 306 Proxies and Voting by Mail, and Section 404 Tenure: Yes - 559 votes; No - 60 votes. The proposed Bylaw Amendments were passed with 90.3% of the votes cast.

Ouestions and Thank You

Mr. Tomac asked members to complete an evaluation form before leaving as the Cooperative values feedback on the Annual Meeting or on any cooperative issue. There were drop boxes provided at the exit doors for the completed evaluations.

Mr. Tomac thanked Prairie Knights Casino and Resort for their hospitality and great meal

He thanked those who served on the 2023 Nominating Committee and thanked the staff of Basin Electric for their audio-visual technical assistance. Mr. Tomac thanked the employees of Mor-Gran-Sou Electric for their assistance and hard work to make the 76th Annual Meeting a success, and for the work they do each day for the cooperative.

Drawings & Bill Credits

Winners for the following prize drawings were posted on the event screen:

- 4 Medora Musical Tickets Winner: Lillian Schmidt
- \$100 Bill Credit (Sponsored by IEA)
 Winner: Johnathan & Katie Bahm
- First Aid Kit (Mor-Gran-Sou Electric)
 Winner: George Ferderer
- \$50 RESCO American Express Card Winner: Larry Friesz
- \$50 RESCO American Express Card Winner: Mike Eberle
- ORU \$50 Bill Credit
 Winner: Alvin Mutschelknaus

Member names were announced for the twenty (20) \$25.00 bill credits and posted on the event screen. The winners drawn were Phyllis Shearer, Huff Hills Ski Area, Inc., Willian Davis, Ion Abramciuc, Michael Nunez, Tara Perdue, Francis Fergel, Richard Goodmanson, Duane Johnson, Marvin Hatzenbuhler, Steve Herda, Jerry Mitchell, DJ Hatlestad, Clyde Wetzel, Norman Frederick, Dennis Zacher, Bob Taylor, Kermet Kahl, Susan Brought Plenty, and Robert Carvell.

Mr. Tomac thanked all who had remained to the end of the meeting and shared that they would be awarded a \$15 bill credit on their electric account. He directed them to turn in their bill credit registration card at the box provided at the Pavilion exit doors as they left.

Adiournment

Mr. Tomac thanked everyone for attending the Annual Meeting. He entertained and received a motion to adjourn at 7:34 p.m. CDT. The motion was seconded and carried.

PAM GEIGER Secretary-Treasurer

ANDREW FERGEL
Parliamentarian/Recorder

NOMINATING COMMITTEE REPORT

The initial meeting of the Mor-Gran-Sou Electric Nominating Committee was called to order at the Flasher headquarters on Monday, December 11, 2023, at 7:08 p.m. (CDT) pursuant to the notice sent to all the members of the Nominating Committee. The following members, duly appointed by the Mor-Gran-Sou Electric's Board of Directors, served on the 2024 Nominating Committee:

- Jennifer Bonogofsky, St. Anthony
- Jackie Buckley, Mandan
- Rosie Erhardt. Mandan
- Glenda Gross, Selfridge
- Garek Murphy, Fort Yates
- Jim Neubauer, Mandan
- Toby Olin, New Salem
- Donald Roth, New Leipzig
- Yvonne Seidler. New Leipzia

A quorum of the members of the Nominating Committee was present for the initial meeting as well as the two telephone conference calls and at the final meeting held at the Flasher headquarters.

Bob J. Leingang represented the Mor-Gran-Sou Electric Board of Directors and was present to answer questions posed by the Nominating Committee.

At the initial meeting and by a unanimous vote, Jim Neubauer was elected to serve as Chair and Glenda Gross was elected to serve as Secretary.

The 2024 Nominating Committee was informed of the directorship positions open for three-year terms in At-Large, Morton County, and Sioux County.

The committee was further informed that notice had been provided as required by the Bylaws in the November, December, and January issues of the Current News and the local pages of the *North Dakota Living* magazine, which notice included the February 15, 2024, deadline for submitting Declaration of Candidacy forms and a list of Nominating Committee members.

The Mor-Gran-Sou Electric Board also charged the Nominating Committee with reviewing and advising the Board of any proposed bylaw amendments and resolutions. All bylaw amendments and resolutions, either in writing or presented in person, were due by February 20, 2024, the date of the final meeting of the Nominating Committee.

As planned, the Mor-Gran-Sou Electric Nominating Committee met on January 2 and January 25 via telephone conference calls. At the final meeting on February 20, Secretary Glenda Gross reported that no bylaw amendments or resolutions were submitted to the Nominating Committee. The committee also had no bylaw amendments or resolutions to recommend to the Board of Directors.

Neubauer called for nominations, which names would be reviewed by staff to determine eligibility before being forwarded to the Board of Directors for approval at its February 28 Board Meeting. The eligible candidates forwarded and ultimately approved by the Board of Directors were:

AT-LARGE AREA

Steve Tomac Saint Anthony MORTON COUNTY

Jonathan Marohl Solen

Kathy Tokach Saint Anthony SIOUX COUNTY

Chad Harrison Fort Yates

MOR-GRAN-SOU ELECTRIC BOARD OF DIRECTORS



STEVE TOMAC At-Large



CHAD HARRISON Sioux County



PAM GEIGER Mandan Area



MARK DOLL Morton County



RODNEY FROELICH Sioux County



ROBERT J. LEINGANG Mandan Area



RYAN PETRICK Grant County



KATHY TOKACH Morton County



CASEY WELLS
Grant County

MOR-GRAN-SOU ELECTRIC SERVICE AREA

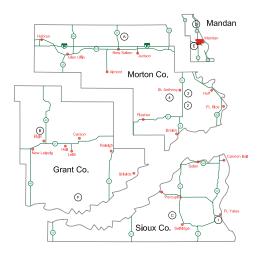
CURRENT DIRECTORS:

- A. Mark Doll
- B. Ryan Petrick
- C. Rodney Froelich
- D. Pam Geiger
- E. Robert J. Leingang
- F. Casey Wells

2024 CANDIDATES:

- Chad Harrison Fort Yates
- 2. Jonathan Marohl Solen
- 3. Kathy Tokach Saint Anthony
- 4. Steve Tomac Saint Anthony

MOR-GRAN-SOU ELECTRIC DIRECTOR DISTRICT MAP



MEET THE CANDIDATES



Name: Chad Harrison Residence: Fort Yates Occupation: Marketing/ Entertainment Manager for Prairie Knights Casino and Resort Family: Wife Rebecca Harrison; Children Reed, Kendyl and Emily

Degrees and Honor:

Bachelor's of Art in English Literature from University of Notre Dame.

Office/Organizations: Mor-Gran-Sou Electric Director, 2012 - present; NDAREC Board of Directors, 2017 - present Hobbies: Golf in the summer and pool in the winter along with all the great family activities we all enjoy in North Dakota.



Name: Jonathan Marohl Residence: Solen Occupation: We ranch and have a feed business.

Family: Wife Michelle; Children Cody, Clayton, Cecilia, Lillian

Office/Organizations: St. Anthony Parish

Council, currently on the North Dakota Stockmen's Association (2 Terms); North Dakota Angus Assocation (2 Terms) **Hobbies:** I enjoy hunting and fishing, going to brandings, and spending time with friends and family.



Name: Kathy Tokach Residence: St. Anthony Occupation: Ranching, Tokach Angus Ranch; Operate purebred Angus ranch along with Richard, son and daughter-in-law Ben and Natalie Tokach and Grandsons, Bentley,

Briar and Gentry, the 5th generation working on the ranch. We have a yearly production sale with yearling angus bulls and bred heifers. We raise numerous small grains, row crops and alfalfa for feedstuffs. Family: Richard C. Tokach; Children Rebecca & Alex Acheson, Grandsons Cooper, Emmett & Rhett, Ben & Natalie Tokach, Grandsons Bentley, Briar & Gentry, Renae & Tanner Gress, Grandson Elliott

Degrees and Honors: American National CattleWomen 2023 Outstanding Educator of the Year; 2016-2018 King's Ranch Excellence in Ag Leadership Program; 2010 Young Cattlemen's Conference participant Office/Organizations: Mor-Gran-Sou Electric Board of Director 2019-2024; Innovative Energy Alliance Cooperative current Board Director; Maintenace Solutions Cooperative current Board Director; North Dakota Angus Association, President 2023-2024, Board of Director 2014-2020, 2021-2023; District 5 CattleWomen President; Past State North Dakota CattleWomen President, 20 year member; North Dakota Beef Commission Director 2009-2015, Board Secretary 2012-2015; North Dakota Stockmen's Association member; Tomorrow's Top Hand's Beef Leadership Summit-Planning Committee member 10 years; Past Morton County Farm Bureau Board member and Board secretary; Go-Getters 4-H Club Leader; Past Mandan FFA Treasurer, Lifetime ND FFA Member Hobbies: Spending time with our 7 grandsons; Participating in Beef Industry/ Angus/CattleWomen/Electrical Power Industry webinars and conference opportunities; Photography and 'social media' communications for Tokach Angus Ranch; Gardening and adding perennial flowers to our ranch yard.



Name: Steve Tomac Residence: St. Anthony Occupation: Rancher, rural appraiser Family: Significant other Vicki Zimmerman; two sons - Dion and Clay; three grandchildren Office/Organizations: North Dakota House

of Representative 1986-1990; North Dakota Senate 1990 - 2002; Mor-Gran-Sou Electric Board 2003-2008; Southwest Water Authority 2002-2008; Morton County Soil Conservation Board 2020-2023; North Dakota Cowboy Hall of Fame Board 2010-present; Morton County Road Commission 2020-present As a potential board director, how do you define the role of a director within the organization, and what specific priorities do you have?

Chad Harrison: I feel the role of a director is to help set the strategic goals for the organization both short and long term. Working with management, we try to keep an efficient business practice working towards reliable energy delivery.

Jonathan Marohl: I feel the role of a director is to hold the board accountable to its mission and its members. My priorities are to learn as much as I can about Mor-Gran-Sou Electric and how the industry works and then think in a holistic way to move ahead.

Kathy Tokach: The roles and my priorities of a director are numerous. A director must take time to learn and understand the organization. This involves active preparation for each meeting and participating in the meeting discussions. A director must be available to hear the concerns of the members of the organization/cooperative and bring these concerns forward to the board and management. A director needs to continually educate themself with the changes in their local organization/cooperative, but they also need to be aware of the state and national issues.

Steve Tomac: As a Board member, my focus continues to be reliable and affordable electricity.

How do you envision Mor-Gran-Sou Electric as an organization in five and ten years, and what do you foresee as its greatest challenge in the future?

Chad Harrison: I envision Mor-Gran-Sou Electric as continuing to be a successful co-op providing electricity to our members while also providing context and understanding for the new technologies which will inevitably arrive in the industry.

Jonathan Marohl: I see the Mor-Gran-Sou Electric cooperative as a leader who is adapting to the changing demands rural electric cooperatives will face moving forward. I feel the greatest challenge in the future is being able to keep electricity affordable and reliable.

Kathy Tokach: I would envision that electrical usage will continue to grow across our service area as our businesses, homes and families embrace a more efficient and labor-saving lifestyle. We will continue to see continued growth in our larger urban areas, especially on the outskirts of Mandan. The opportunities for Mor-Gran-Sou Electric are potentially endless.

We must approach the future with an open mind and make decisions that are in the best interests of our entire membership. By utilizing strategic partnerships with surrounding cooperatives, we can gain efficiency with the collective resources and be prepared for future needs. A great challenge for any cooperative is aging infrastructure. We need to continually upgrade infrastructure that provides reliable and affordable electricity today and will provide for the growth potential in the future.

Steve Tomac: It seems like the world is changing at an ever-fast pace but our success will always be measured by reliability. Our biggest challenge is reliability – reliability of generation and reliability of delivery.

Why should you be elected director of the Mor-Gran-Sou Electric board?

Chad Harrison: I believe in doing a good job when there is a job to do. Having been elected 12 years ago, I will continue to do as good of a job as I possibly can for the benefit of the members we all serve.

Jonathan Marohl: I am an open minded person that works well with others. I have a positive attitude and enjoy challenges. I try to lead by example and I hold myself to a high standard in every part of my life.

Kathy Tokach: I have valued the opportunity to be a board member and take this position seriously by dedicating my time to the cooperative. I believe in being an active participant in the decision-making process of the board and try to provide input. I actively seek further education for my role on the board by attending additional meetings, webinars, courses, listening to identified industry podcasts and reviewing the provided monthly literature. It would be an honor to continue serving on the Mor-Gran-Sou Electric Board.

Steve Tomac: The ten years I worked for Basin Electic has given me some insight to the challenges our G&T has. Couple that with the previous experience on the Mor-Gran-Sou Electric Board and it gives me a perspective few board members have.

SERVICE AND SAFETY AWARDS

The following employees earned safety awards in 2023:



JASON HELGESON 25 years



CODY MAHER 20 years



TONY STEGMILLER 20 years



JESSE KUHN 15 years



BRETT FLECK 5 years



DEB HAUGEN 5 years



BETH KROH 5 years



PATTY KLUGE 5 years



KALE OHLHAUSER 5 years

The following employees earned service awards in 2023:



CODY MAHER 20 years



TONY STEGMILLER 20 years



BRETT FLECK 5 years



DEB HAUGEN 5 years



BETH KROH 5 years



PATTY KLUGE 5 years



KALE OHLHAUSER 5 years

MOR-GRAN-SOU ELECTRIC AWARDS HIGH SCHOOL SCHOLARSHIPS







JAVIN FRIESZ



CHEZNEY



ELLIE LANDEIS



CDACE OLIN



LEORA PLENTY CHIEF



EDYTH HATLESTAD



ELIJAH GIETZEN



BRADEN SCHLATTER

Each year Mor-Gran-Sou Electric awards several outstanding high school seniors with scholarships towards their post-secondary education pursuits. This is just one of the many ways Mor-Gran-Sou Electric embodies the commitment to giving back to our cooperative family and service area.

MOR-GRAN-SOU ELECTRIC HIGH SCHOOL SCHOLARSHIPS

Mor-Gran-Sou Electric offered one \$500 scholarship to a graduating senior from each of the high schools within our service area and one from outside of our service area. The recipients receiving \$500 in the fall of 2024 are:

- Elgin-New Leipzig Public School Ameerah Rosin plans to attend Dickinson State University in pursuit of a degree in nursing.
- Flasher Public School Javin Friesz plans to attend Dickinson State University in pursuit of a degree in engineering.
- Glen Ullin Public School no applicants received.
- Hebron Public School Chezney Erickson plans to attend Bismarck State College in pursuit of a degree in nursing.
- Mandan Public School Ellie Landeis plans to attend North Dakota State University in pursuit of a degree in psychology.
- New Salem-Almont Public School Grace Olin plans to attend North Dakota State University in pursuit of an agribusiness degree.
- Selfridge Public School No applicants received.
- Solen Public School Leora Plenty Chief plans to attend Northern State University.
- Standing Rock Community/Fort Yates Public School No applicants received.
- Home School or Outside Service Territory Edyth Hatlestad plans to attend the University of St. Thomas, in pursuit of a business degree.

BASIN ELECTRIC/MOR-GRAN-SOU ELECTRIC SCHOLARSHIP

Mor-Gran-Sou Electric is pleased to announce the winner of the \$1,000 Basin Electric Power Coopertive/Mor-Gran-Sou Electric scholarship award, **Elijah Gietzen** of Glen Ullin. He plans to attend North Dakota State University in pursuit of a degree in chemistry.

WDUS/3C CONSTRUCTION SCHOLARSHIP

Two \$500 scholarships were made available, on behalf of West Dakota Utility Services (WDUS) and 3C Construction to applicants who plan to attend a certified vocational or technical school. **Braden Schlatter** of Glen Ullin was awarded the WDUS scholarship. He plans to attend North Dakota State College of Science in pursuit of a degree in diesel technology.

No applications received for the 3C Construction scholarship.

LUCK-OF-THE-DRAW SCHOLARSHIP

Two \$500 Luck-of-the-Draw Scholarship awards will be drawn during Mor-Gran-Sou Electric's Annual Meeting, June 13 in Mandan. For more information visit our website, morgransou.com.

2024 ELECTRIC COOPERATIVE YOUTH TOUR WINNER



LUCY BLEND

Each year, Mor-Gran-Sou Electric looks forward to announcing the high school sophomore or junior that has been carefully selected to send to Washington D.C. for the Youth Tour. This opportunity provides these blossoming students with the chance to explore our Nation's Capital and build relationships with fellow students from across the U.S.

Mor-Gran-Sou Electric has been proud to send one of the 1,800 participating students from across rural America on this all-expense-paid trip annually. A heartfelt congratulations to Lucy Blend for being named as the North Dakota Youth Tour Winner from Mor-Gran-Sou Electric.

Lucy, daughter of Mor-Gran-Sou Electric members, Justin and Jessica Blend, is a homeschooled high school junior from New Salem. ND.

This is not only Lucy's first trip to Washington D.C., but it is her first time traveling by airplane. Lucy looks forward to seeing any sites related to President Calvin Coolidge, her favorite president who was an inspiration for her essay. She also added, "I am excited to learn more about our history, because I really started to love history once I started digging into it. It is really by God's sovereignty that I get to go on this trip."

Lucy's mom first told her about the Youth Tour, and the thought of visiting our nation's capital compelled her to apply. Lucy's passion for economics sparked the theme of her essay. "Learning about the 1920's, one of the most prosperous times, and learning about what our government did really interested me. The main reason I wrote my essay as a journal entry is because lots of our American history that we know was written down in journals, and that is why we have that information."

MOR-GRAN-SOU ELECTRIC COOPERATIVE **2023 FACTS & FIGURES**

873.49 MILES OF UNDERGROUND







10,263 TOTAL METERS SERVED









EMPLOYEES













163,441,953 KWH SOLD

CAPITAL CREDITS RETIRED TO MEMBERS: CUMULATIVE AMOUNT \$17,416,009 \$915,141 IN 2023